Cancer and work – what do we lose?

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See also: www.werkenarbeid.nl (in Dutch)
MANAGING CANCER IN THE WORKPLACE

An employer’s guide to supporting staff affected by cancer
You are a fool when you destroy the business value of your employees with cancer.
Cost to Value of an Employee

- Employee Engagement, Recognition, Development, Great Management
- New Assignment
- Training
- Onboarding
- New Hire

Economic Value to the Organization

Discretionary Effort from High Engagement

“Return Zone” The organization is benefitting from you

“Investment Zone” The organization is investing in you

Time
Top 10 skills

in 2020
1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Coordinating with Others
6. Emotional Intelligence
7. Judgment and Decision Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility

in 2015
1. Complex Problem Solving
2. Coordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgment and Decision Making
9. Active Listening
10. Creativity
Stop the tap and use the assets of your employees
What are good strategies and best practices to keep your employees?
Which employers are the early birds and get praise for their efforts?
What can we learn from them?
How to create followers of these early birds?
Cancer and Work:
Don’t be afraid
Be focussed
Be determined
Be hopeful
Be empowered

Cancer and work: how to foster these assets
Questions and remarks