

#### Cancer and work – what do we lose?

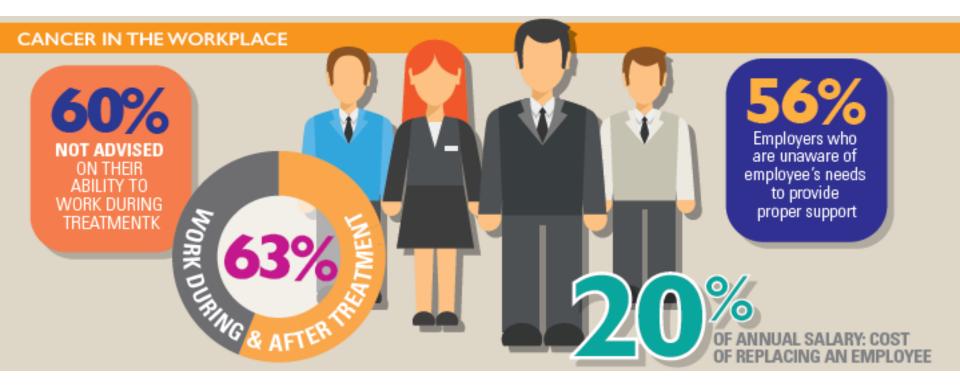
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See also: <u>www.werkenarbeid.nl</u> (in Dutch)







### You are a fool when you destroy the business value of your employees with cancer

## Cost to Value of an Employee



# Top 10 skills

## in 2020

- 1. Complex Problem Solving
- 2. Critical Thinking
- 3. Creativity
- 4. People Management
- 5. Coordinating with Others
- 6. Emotional Intelligence
- 7. Judgment and Decision Making
- 8. Service Orientation
- 9. Negotiation
- 10. Cognitive Flexibility

## in 2015

- 1. Complex Problem Solving
- 2. Coordinating with Others
- 3. People Management
- 4. Critical Thinking
- 5. Negotiation
- 6. Quality Control
- 7. Service Orientation
- 8. Judgment and Decision Making
- 9. Active Listening
- 10. Creativity







#### Stop the tap and use the assets of your employees

- What are good strategies and best practices to keep your employees?
- > Which employers are the early birds and get praise for their efforts?
- What can we learn from them?
- How to create followers of these early birds?

# Cancer and Work de Souza & McGill



Cancer and Work: Don't be afraid Be focussed Be determined Be hopeful Be empowered

https://www.nytimes.com/video/us/politics/100000004857219/michelle-obama-speaks-of-hope.html

#### Group D Cancer and work: how to foster these assets ....



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## Questions and remarks